

BEHAVIOUR MANAGEMENT POLICY

The management of Children's behaviour is essential to the provision of a safe, interesting, relaxed environment. The reasons for behaviour management are:

- The safety and security of the children and staff
- Respect for the rights and feelings of the children and staff
- The smooth running of the program; and ultimately
- Self management on the part of the child

In Out of School Hours Care we strive to:

- Reinforce positive behaviour
- Be consistent
- Have clearly established expectations
- For the rules and consequences to be clearly known and understood by children, parents and staff, with ongoing discussion and review
- Have parental support for our strategies

At Trinity College OSHC we will:

- Play co-operatively together by:
 - sharing
 - being friendly
 - looking after each other
- Which means no:
 - going out of bounds/leaving without permission
 - fighting/play fighting
 - hitting, kicking, spitting or pushing
 - swearing, teasing, threatening or harassing

We care about our program and therefore we:

- Keep our grounds tidy
- Clean up after activities
- Be co-operative and obey reasonable request by leaders or adults

Failure to follow these procedures will result in the implementation of the following strategies:

- Step 1: following the STOP THINK DO process
- Step 2: 1st warning and identify inappropriate behaviour
- Step 3: 2nd warning and removal from activity
- Step 4: Reflection time of 1 minute per year of age
- Step 5: Staff and child agree to appropriate action and positive consequences
- Step 6: If behaviour continues, parent is notified of behaviour, child is removed from the OSHC service for that day

Aggressive Behaviour

The OSHC Service has a zero tolerance to aggressive behaviour.

Aggressive behaviour is defined as:

- physical violence to staff or children
- throwing items to cause injury
- excessive threatening bullying to staff or children
- excessive abusive language to staff or children

If any of the above behaviours are used in the OSHC Service the following procedures will be implemented:

Warning 1: the parent is notified of the behaviour and the child is removed from the OSHC Service for the remainder of the day and is suspended for the next day care is required.

IF THE BEHAVIOUR CONTINUES

Warning 2: the child is suspended from the OSHC Service for 1 calendar week

IF THE BEHAVIOUR CONTINUES

Warning 3: the child is permanently suspended from the OSHC Service